



School Uniform Policy

Autumn 2026

Approved by: Governing Body

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school Inclusion Manager via the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of 3 items.
 - Royal blue school jumper or cardigan
 - Navy blue PE jumper
 - Pale blue PE t-shirt
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the school jumper/cardigan, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. *See more information in section 4.1*
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

From Pre-School to Year 6 children wear their school uniform with pride at Haydon Abbey School. In the main school it is expected that children wear the traditional school uniform for three days a week and the PE uniform on their two PE days. Children can wear uniform with the school logo. If school logo uniform is not worn then the uniform needs to be in the school colours. Iron on school logos can be purchased from the school for the jumpers. School uniform can either be bought at PL School Wear or other retailers. The PTA regularly sell second hand school uniform.

Winter Uniform

Compulsory Branded Item

- Royal blue school jumper or cardigan with the Haydon Abbey School logo
- Pale blue PE t-shirt with school logo

Generic Items (available from any retailer)

- Dark grey skirt, pinafore dress or long dark grey school trousers
- Pale blue polo shirt (plain or with the Haydon Abbey School logo)
- Dark grey kameez (optional)
- Royal blue one-piece hijab (optional – available from the school office)
- White, black or grey socks

Optional Branded Item

- Royal blue Haydon Abbey fleece (outdoor wear)

Summer Uniform

Generic Items (available from any retailer)

- Blue and white gingham dress (optional)
- Blue and white gingham shorts/culottes (optional)
- Grey school shorts

Year 5 and Year 6

Generic Items (available from any retailer)

- White shirt
- Dark grey skirt, pinafore dress or long dark grey school trousers

Compulsory Branded Item

- Blue and yellow Haydon Abbey striped tie

Optional Branded Item

- Haydon Abbey pale blue polo t-shirt

School Shoes

Everyday School Uniform

- Pupils should wear **smart, plain black school shoes**.
- High heels, boots and fashion footwear are not permitted.

PE Days

- Children should wear **trainers**, as they are required for outdoor PE lessons.

PE Uniform

Children should come to school dressed in their PE kit on their designated PE days and will remain in these clothes throughout the school day.

Compulsory Branded Items

- Pale blue PE T-shirt with the Haydon Abbey School logo
- Navy PE sweatshirt with the Haydon Abbey School logo

Generic Items (available from any retailer)

- Black or navy shadow-striped shorts
- Navy joggers
- Socks
- Trainers (essential for outdoor PE)
- Plimsolls (optional for some indoor PE)
- Plain dark tracksuit (optional)

Jewellery

Jewellery is not allowed with the exception of one pair of stud earrings but these must be removed for PE and swimming. In Key Stage 2, watches are permitted – these must not be ‘smart’ watches. Any items which fall outside the category of everyday school use should NOT be brought into school, if you are in any doubt please ask.

Haircuts should be sensible.

4.2 Where to purchase or acquire it

School uniform can be purchased from our approved uniform supplier or from a range of high-street retailers. Items featuring the school logo are available from our approved supplier – PL Schoolwear, while plain uniform items in the correct school colours can be purchased from any retailer.

PL Schoolwear
Unit 1 Goodchild Parkway
Sir Henry Lee Crescent
Aylesbury
HP18 0PE
01296 488000
www.the-print-lab.co.uk

Pre-Loved Uniform

Our PTA maintains a large stock of good-quality pre-loved school uniform, which is available to families at a significantly reduced cost compared with buying new items.

To request pre-loved uniform, please speak to the school office, where a simple uniform request form can be completed. Requests are handled discreetly, and items will be gathered and made available for collection as soon as possible.

Information about accessing pre-loved uniform is shared with new families before they join the school and is available throughout the year, ensuring all families can access this service in a timely manner.

Further information about purchasing new uniform and accessing pre-loved uniform can be found on the school website: www.haydonabbeyschool.co.uk.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school's Inclusion Manager if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Inclusion Manager if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils' uniform to ensure it meets the expectations set out in this policy. Where a pupil is not wearing the correct uniform, staff will work with parents and carers to understand the reasons and provide appropriate support where needed. This may include signposting families to financial assistance or providing access to pre-loved or donated uniform. Once appropriate support has been offered, parents and carers are expected to make every reasonable effort to ensure their child attends school in the correct uniform each day.

Where there are exceptional circumstances that prevent this, parents and carers should notify the school as soon as possible so that appropriate support can be discussed. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years, or sooner if there are changes to statutory guidance or the school's uniform requirements. The review will be led by the Headteacher (or a nominated member of the Senior Leadership Team) in consultation with parents and carers where appropriate.

At every review, the policy will be approved by the Full Governing Board.

7. Links to other policies

This policy is linked to our:

- Behaviour and Relationships policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy